



Register your interest

Getting started is easy.

Register your interest on our website,
or contact our friendly team.



Visit

sonder.net.au/
inclusive-employment-australia



Contact us



(08) 7093 1801



(08) 8252 9433



info@sonderIEA.net.au



PO Box 421, Elizabeth SA 5112

Follow us



SonderSA



Sonder-SA



Finding careers for people with disability

Inclusive Employment Australia is funded by the Australian Government Department of Social Services. Sonder is delivering IEA in partnership with the Australian Refugee Association, supporting people from refugee backgrounds, and OARS Community Transitions, supporting people with a history of offending.



Sonder acknowledges Aboriginal and Torres Strait Islander peoples as the First Peoples of Australia. We pay respect to them, their cultural and spiritual heritage, and to Elders past, present, and emerging.

We acknowledge the ongoing impact of intergenerational trauma that has occurred since colonisation and commit to truth telling as we walk alongside them towards reconciliation.

Sonder welcomes people from all cultures, faiths, backgrounds, experiences, and celebrates all identities, genders, sexes, orientations and abilities. We embrace diverse voices in our decision making to ensure we deliver inclusive services.



Inclusive recruitment services

Find the right person for the job with free
recruitment support through the Inclusive
Employment Australia initiative.



Recruitment that works for you.

Finding the right staff is a big investment. At Sonder, we make it easy by connecting your business with motivated, job-ready candidates who match your needs.

Funded through the Australian Government's Inclusive Employment Australia initiative, our service supports people experiencing mental health challenges to build meaningful careers – bringing resilience, creativity, and fresh perspectives to your workplace.

Hiring through Sonder is more than filling a role. You're reducing stigma around mental health, building a more inclusive community, and investing in a sustainable workforce.

What do we offer?



Tailored recruitment support

We take the time to understand your business needs and find the right match.



End-to-end service

From recruitment through to onboarding and ongoing post-placement support.



Inclusive workplace advice

Guidance on workplace adjustments, job customisation, and mental health awareness.



Training and resources

Workshops and practical strategies to strengthen workplace culture.



Ongoing partnership

Continued support that boosts staff retention and helps both your business and employees thrive.

Why choose our candidates?

Our candidates:

- Have the right skills and qualifications when you meet them.
- Are motivated and committed to building sustainable, long-term careers.
- Are supported to maintain wellbeing and build confidence.
- Bring diversity, resilience, and unique perspectives to your workplace.
- Contribute to stronger workplace morale and inclusive culture.
- Help position your business as socially responsible.

How does it work?

- 1 Understanding your business**
We start by getting to know your workplace and your needs as an employer.
- 2 Matching candidates**
Our team identifies suitable candidates and pre-screens for any skills or training gaps.
- 3 Interviewing candidates**
You meet the candidates we recommend.
- 4 Onboarding and ongoing support**
We ensure a smooth transition by assisting and troubleshooting at any stage, for as long as needed.