

Sonder Care Limited

ABN 12 061 979 048

Financial Statements - 30 June 2025

Sonder Care Limited

Contents

30 June 2025

Directors' report	2
Statement of profit or loss and other comprehensive income	5
Statement of financial position	6
Statement of changes in equity	7
Statement of cash flows	8
Notes to the financial statements	9
Directors' declaration	19
Auditor's independence declaration	20
Independent auditor's report to the members of Sonder Care Limited	21

Sonder Care Limited
Directors' report
30 June 2025

Directors

The names of the directors in office at any time during or since the end of the year are:

Dr Rizwan LATIF	Director/ Chairman
Qualifications	MBBS, FRACGP
Experience	Board Appointed: 14 December 2009
Special Responsibilities	Chairman of the Board; Risk & Finance Committee Member
Dr Richard HEAH	Director
Qualifications	MBBS, Dip RANZCOG, ACCAM, FRACGP
Experience	Board Appointed: 19 November 2004
Special Responsibilities	Nil
Daniel J HAYDON	Director
Qualifications	Masters of Health Services Management
Experience	Board Appointed: 10 February 2014
Special Responsibilities	Governance & Nominations Committee Chair
John MANNING	Director
Qualifications	Bachelor of Commerce
Experience	Board Appointed: 3 August 2015
Special Responsibilities	Risk & Finance Committee Chair
Dr Kali HAYWARD	Director
Qualifications	MBBS, FRACGP
Experience	Board Appointed: 11 June 2019, Resigned: 20 May 2025
Special Responsibilities	Governance & Nominations Committee Member
Prof Tracey Wade	Director
Qualifications	PhD in Psychology
Experience	Board Appointed: 1 July 2021
Special Responsibilities	Risk & Finance Committee Member
Clare Sian Goodson	Director
Qualifications	BMBS, MRCP, DRCOG, DFFP, MRCP, FRACGP, Certificate in Post Graduate Medical Education
Experience	Board Appointed: 5 November 2023
Special Responsibilities	Governance & Nominations Committee Member
Matthew Bourke	Director
Qualification	MBBS, FRACGP, AFRACMA
Experience	Board Appointed: 20 May 2025
Special Responsibilities	NIL

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Sonder Care Limited
Directors' report
30 June 2025

Directors' meetings

During the year ten (10) Directors' meetings were held. An account of attendance is as follows:

	Directors' Meetings Attended	Governance & Nominations	Risk and Finance Sub Committee
Richard Heah	10	-	-
Rizwan Latif	10	4	4
John Manning	10	-	4
Danny Haydon	9	4	-
Kali Hayward	3	1	-
Tracey Wade	9	-	4
Dr Sian Goodson	10	3	-
Dr Matthew Bourke	-	-	-

Operating Result

The total surplus/(deficit) from operations of the company for the financial year amounted to:

Year ended	Year ended
30 June 2025	30 June 2024
\$1,072,728	(\$1,250,214)

Comprehensive (Loss)/Income

The total comprehensive (loss)/income of the company for the financial year amounted to:

Year ended	Year ended
30 June 2025	30 June 2024
(\$309,964)	\$917,105

Significant Changes in the State of Affairs

No significant changes in the company's state of affairs occurred during the financial year.

Principal Activities

Sonder delivers high quality, evidence-based clinical psychological therapy services that are relevant to the complex needs of the local community. We deliver a range of mental health services across the age and diagnostic criteria. We also deliver innovative programs enabling improved access to early intervention health and wellness services both in metro and regional areas.

In FY2024/2025, Sonder delivered programs across metropolitan Adelaide and Country SA with eleven main offices located in Edinburgh North, Elizabeth, Port Adelaide, Christies Beach, Klemzig, Marion, Adelaide, Salisbury, Nuriootpa, Willaston, and Kadina. Sonder delivered on behalf of the Primary Health Networks clinical services across the age span and complexity of mental health concerns of note, is the Northern Adelaide Medical Mental Health Centre located in Elizabeth. In addition, Sonder delivered a range of integrated community health services, including health projects and Aboriginal health programs both in the Metro and Country regions and the Commonwealth funded employment services for Refugees and Migrants and in-home withdrawal services. Sonder is also the lead agency for headspace Edinburgh North, headspace Onkaparinga, headspace Marion and headspace Adelaide Centres as well as the headspace Early Psychosis program. Sonder also delivered a State funded homelessness program in the Adelaide Metro South as a member of the Toward Home Alliance. State funded In-Home Withdrawal Services were also delivered in Adelaide Metro South in addition to Commonwealth funded services in Adelaide's North and West. Youth focussed employment services funded by the Commonwealth were also delivered. During the financial year, Sonder provided fee for service psychological therapies through Solasta and disability services through NDIS Plus.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in subsequent financial years.

Sonder Care Limited
Directors' report
30 June 2025

Directors' Benefits

No director has received or has become entitled to receive, during or since the financial year, a benefit because of a contract made by the company or related body corporate with a director, a firm which a director is a member or an entity in which a director has a substantial financial interest.

This statement excludes a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the company's accounts, or the fixed salary of a full-time employee of the company or related body corporate.

Indemnifying Officer or Auditor

No indemnities have been given or agreed to be given or insurance premiums paid or agreed to be paid, during or since the end of the financial year, to any person who is or has been an officer or auditor of the company.

Proceedings on Behalf of Company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

Auditor's independence declaration

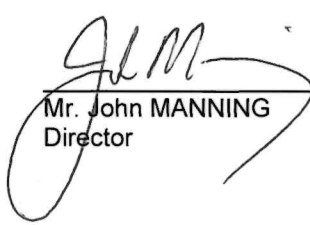
A copy of the auditor's independence declaration as required under section 60-40 of the Australian Charities and Not-for-profit Commission Act 2012 has been included.

Signed in accordance with a resolution of the Board of Directors:



Dr. Rizwan LATIF
Chairman

30/9/2025



Mr. John MANNING
Director

Sonder Care Limited
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Revenue			
Revenue and Other Income	2	38,816,066	35,392,995
Expenses			
Employee Benefits Expense		(27,878,114)	(27,644,074)
Program Delivery Expenses		(3,140,844)	(2,916,719)
ICT Expenses		(1,552,197)	(1,252,384)
Occupancy Expenses		(1,269,848)	(1,642,047)
Other Expenses		<u>(3,902,335)</u>	<u>(3,187,985)</u>
Total Surplus/(Deficit) from Operations for the year		1,072,728	(1,250,214)
Other Comprehensive Loss			
Unrealised (Loss)/Income from Investments		<u>(309,964)</u>	<u>917,105</u>
Other Comprehensive (Loss)/Income for the year		<u>(309,964)</u>	<u>917,105</u>
Total Comprehensive Income/(Loss) for the year		<u><u>762,764</u></u>	<u><u>(333,109)</u></u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Sonder Care Limited
Statement of financial position
As at 30 June 2025

	Note	2025 \$	2024 \$
Assets			
Current Assets			
Cash Assets	3	977,735	1,339,580
Receivables	4	778,119	579,170
Other Financial Assets	13	4,127,748	2,717,842
Other Assets	5	426,304	270,189
Total Current Assets		<u>6,309,906</u>	<u>4,906,781</u>
Non-Current Assets			
Property, Plant and Equipment	6	3,531,492	4,893,308
Right-of-use assets	7	3,082,427	4,804,492
Total Non-Current assets		<u>6,613,919</u>	<u>9,697,800</u>
Total Assets		<u>12,923,825</u>	<u>14,604,581</u>
Liabilities			
Current Liabilities			
Trade & Accounts Payable	8	1,028,865	1,446,148
Lease Liabilities	9	1,345,439	1,833,165
Tax Liabilities	10	691,115	179,179
Provisions	11	2,609,960	2,703,893
Other Liabilities	12	1,377,676	2,099,535
Total Current Liabilities		<u>7,053,055</u>	<u>8,261,920</u>
Non-Current Liabilities			
Lease Liabilities	9	2,922,320	4,157,620
Provisions	11	239,077	238,432
Total Non-Current Liabilities		<u>3,161,397</u>	<u>4,396,052</u>
Total Liabilities		<u>10,214,452</u>	<u>12,657,972</u>
Net Assets		<u>2,709,373</u>	<u>1,946,609</u>
Equity			
Other Reserves		1,938,505	2,248,469
Retained Earnings / (Accumulated Losses)		<u>770,868</u>	<u>(301,860)</u>
Total equity		<u>2,709,373</u>	<u>1,946,609</u>

The above statement of financial position should be read in conjunction with the accompanying notes

Sonder Care Limited
Statement of changes in equity
For the year ended 30 June 2025

	Other Reserves \$	Retained Earnings / (Accumulate d Losses) \$	Total \$
Balance at 1 July 2023	1,331,364	948,354	2,279,718
Total Deficit from Operations for the year	-	(1,250,214)	(1,250,214)
Other Comprehensive Income for the year	917,105	-	917,105
Total Comprehensive Loss for the year	917,105	(1,250,214)	(333,109)
Balance at 30 June 2024	<u>2,248,469</u>	<u>(301,860)</u>	<u>1,946,609</u>

	Other Reserves \$	Retained Earnings / (Accumulate d Losses) \$	Total \$
Balance at 1 July 2024	2,248,469	(301,860)	1,946,609
Total Surplus from Operations for the year	-	1,072,728	1,072,728
Other Comprehensive Loss for the year	(309,964)	-	(309,964)
Total Comprehensive (Loss)/Income for the year	(309,964)	1,072,728	762,764
Balance at 30 June 2025	<u>1,938,505</u>	<u>770,868</u>	<u>2,709,373</u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

Sonder Care Limited
Statement of cash flows
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Cash Flows from Operating Activities			
Receipts from Customers		41,639,694	41,683,839
Payments to Suppliers and Employees		(38,493,035)	(41,036,405)
Interest Received		206,281	69,209
Interest & Other Costs of Finance		(162,157)	(362,900)
Dividends Received		<u>22,386</u>	<u>44,268</u>
Net cash provided by operating activities	19	<u>3,213,169</u>	<u>398,011</u>
Cash Flows from Investing Activities			
Receipts from/payments for Investment Portfolio		(1,719,870)	3,755,368
Payments for Property, Plant and Equipment	6	<u>(65,011)</u>	<u>(2,321,337)</u>
Net cash provided by/(used in) investing activities		<u>(1,784,881)</u>	<u>1,434,031</u>
Cash Flows from Financing Activities			
Repayment of Lease Liabilities		<u>(1,790,133)</u>	<u>(1,729,458)</u>
Net cash used in financing activities		<u>(1,790,133)</u>	<u>(1,729,458)</u>
Net increase/(decrease) in cash and cash equivalents		(361,845)	102,584
Cash and cash equivalents at the beginning of the financial year		<u>1,339,580</u>	<u>1,236,996</u>
Cash and cash equivalents at the end of the financial year	3	<u><u>977,735</u></u>	<u><u>1,339,580</u></u>

The above statement of cash flows should be read in conjunction with the accompanying notes

Note 1. Material accounting policy information

The accounting policies that are material to the Company are set out below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The Company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the Australian Charities and Not-for-profits Commission Act 2012, as appropriate for not-for profit oriented entities. These financial statements also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board ('IASB').

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss, financial assets at fair value through other comprehensive income, investment properties, certain classes of property, plant and equipment and derivative financial instruments.

Revenue recognition

The Company recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the Company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Sale of goods

Revenue from the sale of goods is recognised at the point in time when the customer obtains control of the goods, which is generally at the time of delivery.

Rendering of services

Revenue from a contract to provide services is recognised over time as the services are rendered based on either a fixed price or an hourly rate.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Note 1. Material accounting policy information (continued)

Income tax

The Company is exempt in accordance with the terms of subsection 50-10 of the Income Tax Assessment Act 1997 as amended.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no right at the end of the reporting period to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value. For the statement of cash flows presentation purposes, cash and cash equivalents also includes bank overdrafts, which are shown within borrowings in current liabilities on the statement of financial position.

Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The Company has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Investments and other financial assets

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the Company has transferred substantially all the risks and rewards of ownership. When there is no reasonable expectation of recovering part or all of a financial asset, its carrying value is written off.

Financial assets at fair value through profit or loss

Financial assets not measured at amortised cost or at fair value through other comprehensive income are classified as financial assets at fair value through profit or loss. Typically, such financial assets will be either: (i) held for trading, where they are acquired for the purpose of selling in the short-term with an intention of making a profit, or a derivative; or (ii) designated as such upon initial recognition where permitted. Fair value movements are recognised in profit or loss.

Impairment of financial assets

The Company recognises a loss allowance for expected credit losses on financial assets which are either measured at amortised cost or fair value through other comprehensive income. The measurement of the loss allowance depends upon the Company's assessment at the end of each reporting period as to whether the financial instrument's credit risk has increased significantly since initial recognition, based on reasonable and supportable information that is available, without undue cost or effort to obtain.

Note 1. Material accounting policy information (continued)

Where there has not been a significant increase in exposure to credit risk since initial recognition, a 12-month expected credit loss allowance is estimated. This represents a portion of the asset's lifetime expected credit losses that is attributable to a default event that is possible within the next 12 months. Where a financial asset has become credit impaired or where it is determined that credit risk has increased significantly, the loss allowance is based on the asset's lifetime expected credit losses. The amount of expected credit loss recognised is measured on the basis of the probability weighted present value of anticipated cash shortfalls over the life of the instrument discounted at the original effective interest rate.

For financial assets mandatorily measured at fair value through other comprehensive income, the loss allowance is recognised in other comprehensive income with a corresponding expense through profit or loss. In all other cases, the loss allowance reduces the asset's carrying value with a corresponding expense through profit or loss.

Property, plant and equipment

Land and buildings are shown at fair value, based on periodic, at least every 3 years, valuations by external independent valuers, less subsequent depreciation and impairment for buildings. The valuations are undertaken more frequently if there is a material change in the fair value relative to the carrying amount. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. Increases in the carrying amounts arising on revaluation of land and buildings are credited in other comprehensive income through to the revaluation surplus reserve in equity. Any revaluation decrements are initially taken in other comprehensive income through to the revaluation surplus reserve to the extent of any previous revaluation surplus of the same asset. Thereafter the decrements are taken to profit or loss.

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a straight-line basis over their useful lives to Sonder Care Limited commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

Class of Assets	Depreciation Rate
Computer Equipment	25%
Office Equipment	25%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss. Any revaluation surplus reserve relating to the item disposed of is transferred directly to retained profits.

Right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the Company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The Company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Note 1. Material accounting policy information (continued)

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the Company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Contract liabilities

Contract liabilities represent the Company's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Company recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Company has transferred the goods or services to the customer.

Lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Provisions

Provisions are recognised when the Company has a present (legal or constructive) obligation as a result of a past event, it is probable the Company will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation. If the time value of money is material, provisions are discounted using a current pre-tax rate specific to the liability. The increase in the provision resulting from the passage of time is recognised as a finance cost.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Note 1. Material accounting policy information (continued)

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Going Concern & Economic Dependency

The Company incurred a surplus of \$1,072,728 and positive operating cash flows of \$3,213,169 for the year ended 30 June 2025. Its current liabilities exceed its current assets by \$743,149. Without lease liabilities, current assets exceed its current liabilities by \$602,290 as at 30 June 2025.

The Company receives significant funding from Government grants.

The extent to which the Company will be able to continue to operate at current levels is dependent on the continuation of appropriate levels of Government funding and the achievement of operating surpluses with positive operating cash flows.

New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Company for the annual reporting period ended 30 June 2025. The Company has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

Note 2. Revenue and Other Income

	2025	2024
	\$	\$
Grant Funding Income	34,244,680	31,360,019
Fee for Services Income	2,797,344	2,255,605
Interest Income	206,281	69,209
Other Income	1,567,761	1,708,162
	<u>38,816,066</u>	<u>35,392,995</u>

Sonder Care Limited
Notes to the financial statements
30 June 2025

Note 3. Cash Assets

	2025	2024
	\$	\$
<i>Current assets</i>		
NAB Cheque	535,484	349,441
NAB Savings	-	490,838
NAB Staff Liability a/c	-	3,207
NAB Term Deposits	442,151	490,853
Petty Cash	100	5,241
	<u>977,735</u>	<u>1,339,580</u>

Reconciliation of Cash:

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:

Cash	<u>977,735</u>	<u>1,339,580</u>
------	----------------	------------------

Note 4. Receivables

	2025	2024
	\$	\$
<i>Current assets</i>		
Trade debtors	752,812	530,905
Other receivables	25,307	16,095
GST clearing	-	32,170
	<u>778,119</u>	<u>579,170</u>

Note 5. Other Current Assets

	2025	2024
	\$	\$
<i>Current assets</i>		
Prepayments	426,104	269,989
Other Assets	200	200
	<u>426,304</u>	<u>270,189</u>

Sonder Care Limited
Notes to the financial statements
30 June 2025

Note 6. Property, Plant and Equipment

	2025	2024
	\$	\$
<i>Non-current assets</i>		
Leasehold improvements - at cost	4,942,822	4,917,272
Less: Accumulated depreciation	<u>(2,403,058)</u>	<u>(1,415,597)</u>
	<u>2,539,764</u>	<u>3,501,675</u>
Motor vehicles - at cost	74,151	74,151
Less: Accumulated depreciation	<u>(38,572)</u>	<u>(35,410)</u>
	<u>35,579</u>	<u>38,741</u>
Computer equipment - at cost	1,350,930	1,508,976
Less: Accumulated depreciation	<u>(715,713)</u>	<u>(620,404)</u>
	<u>635,217</u>	<u>888,572</u>
Office equipment - at cost	760,771	760,771
Less: Accumulated depreciation	<u>(439,839)</u>	<u>(296,451)</u>
	<u>320,932</u>	<u>464,320</u>
	<u><u>3,531,492</u></u>	<u><u>4,893,308</u></u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

	Leasehold Improvements	Computer Equipment	Office Equipment	Motor Vehicle	Total
	\$	\$	\$	\$	\$
Balance at 1 July 2023	2,125,946	750,054	329,985	-	3,205,985
Additions	1,779,918	307,352	194,535	39,532	2,321,337
Amortisation/Depreciation expense	<u>(404,189)</u>	<u>(168,834)</u>	<u>(60,200)</u>	<u>(791)</u>	<u>(634,014)</u>
Balance at 30 June 2024	3,501,675	888,572	464,320	38,741	4,893,308
Additions	25,550	39,461	-	-	65,011
Disposals	-	(24,134)	-	-	(24,134)
Amortisation/Depreciation expense	<u>(987,461)</u>	<u>(268,682)</u>	<u>(143,388)</u>	<u>(3,162)</u>	<u>(1,402,693)</u>
Balance at 30 June 2025	<u><u>2,539,764</u></u>	<u><u>635,217</u></u>	<u><u>320,932</u></u>	<u><u>35,579</u></u>	<u><u>3,531,492</u></u>

Note 7. Right-of-use assets

	2025	2024
	\$	\$
<i>Non-current assets</i>		
Right-of-Use Assets	7,830,724	11,292,774
Less: Accumulated depreciation	<u>(4,748,297)</u>	<u>(6,488,282)</u>
	<u><u>3,082,427</u></u>	<u><u>4,804,492</u></u>

Sonder Care Limited
Notes to the financial statements
30 June 2025

Note 8. Trade and Other Payables

	2025	2024
	\$	\$
<i>Current liabilities</i>		
Trade creditors	352,053	714,243
Other creditors	664,351	429,705
Unearned income	12,461	302,200
	<u>1,028,865</u>	<u>1,446,148</u>

Note 9. Lease Liabilities

	2025	2024
	\$	\$
<i>Current liabilities</i>		
Lease liability	<u>1,345,439</u>	<u>1,833,165</u>
<i>Non-current liabilities</i>		
Lease liability	<u>2,922,320</u>	<u>4,157,620</u>
	2025	2024
	\$	\$
Future lease payments		
Future lease payments are due as follows:		
Within one year	1,889,714	1,706,997
One to five years	2,604,136	4,266,211
More than five years	1,485,270	1,712,909
	<u>5,979,120</u>	<u>7,686,117</u>

Note 10. Tax Liabilities

	2025	2024
	\$	\$
<i>Current liabilities</i>		
GST clearing	498,693	-
Amounts withheld from salary and wages	192,422	179,179
	<u>691,115</u>	<u>179,179</u>

Note 11. Provisions

	2025	2024
	\$	\$
<i>Current liabilities</i>		
Employee entitlements	2,609,960	2,703,893
Other Provisions	-	-
	<u>2,609,960</u>	<u>2,703,893</u>
<i>Non-current liabilities</i>		
Employee entitlements	<u>239,077</u>	<u>238,432</u>

Note 11. Provisions (continued)

	2025	2024
	\$	\$
Aggregate employee entitlements liability	<u>2,849,037</u>	<u>2,942,325</u>

Note 12. Other Liabilities

	2025	2024
	\$	\$
<i>Current liabilities</i>		
Grants in Advance	1,275,186	2,099,535
Revenue in Advance	<u>102,490</u>	<u>-</u>
	<u>1,377,676</u>	<u>2,099,535</u>

Note 13. Other Financial Assets

	2025	2024
	\$	\$
<i>Current assets</i>		
Investment Portfolio	2,619,192	899,322
Unrealised Gain from Investments	<u>1,508,556</u>	<u>1,818,520</u>
	<u>4,127,748</u>	<u>2,717,842</u>

Note 14. Key Management Personnel Disclosures

Compensation

The aggregate compensation made to key management personnel of the Company is set out below:

	2025	2024
	\$	\$
Aggregate compensation	<u>1,558,959</u>	<u>1,705,942</u>

Note 15. Related Party Transactions

Board remuneration

During the financial year remuneration paid to the Board of Directors amounts to \$78,291 (2024: \$75,704).

	2025	2024
	\$	\$
Richard Heah	8,294	7,659
Mohammad Rizwan Latif	19,512	13,986
Sudheer Talari	-	1,110
Daniel Haydon	12,244	10,323
Kali Hayward	3,955	7,326
John Manning	13,025	13,653
Tracey Wade	10,463	9,324
Sian Goodson	<u>10,798</u>	<u>12,323</u>
	<u>78,291</u>	<u>75,704</u>

Note 15. Related Party Transactions (continued)

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 16. Auditor's Remuneration

During the financial year the following fees were paid or payable for services provided by Nexia Edwards Marshall Pty Ltd, the auditor of the Company:

	2025	2024
	\$	\$
Auditing or reviewing of the financial report	26,910	26,000
Other services	810	780
	<u>27,720</u>	<u>26,780</u>

Note 17. Commitments

The company has no commitment as at 30 June 2025 (2024: Nil).

Note 18. Events Subsequent to Reporting Date

No matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

Note 19. Reconciliation of total surplus/(deficit) from operations to net cash provided by operating activities

	2025	2024
	\$	\$
Total Surplus/(Deficit) from Operations for the year	1,072,728	(1,250,214)
Adjustments for:		
Depreciation	3,191,867	2,437,802
Net effect of changes in leases	961	-
Net gain on disposal of non-current assets	(24,134)	-
Change in operating assets and liabilities:		
(Increase)/Decrease in trade and term debtors	(198,949)	2,170
(Increase)/Decrease in prepayments	(156,115)	(135,568)
Increase/(Decrease) in trade creditors and accruals	(417,283)	(100,386)
Increase/(Decrease) in other creditors	(674,554)	(1,307,849)
Increase/(Decrease) in tax	511,936	-
Increase/(Decrease) in employee entitlements	(93,288)	752,056
Net cash provided by operating activities	<u>3,213,169</u>	<u>398,011</u>

Sonder Care Limited
Directors' declaration
30 June 2025

The directors of the company declare that:

- the attached financial statements and notes comply with the Accounting Standards, the Australian Charities and Not-for-profits Commission Act 2012, and other mandatory professional reporting requirements;
- the attached financial statements and notes comply with International Financial Reporting Standards as issued by the International Accounting Standards Board as described in note 1 to the financial statements;
- the attached financial statements and notes give a true and fair view of the Company's financial position as at 30 June 2025 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

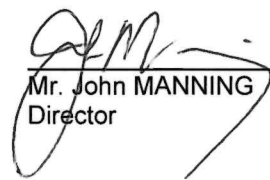
The directors are responsible for the reliability, accuracy and completeness of the accounting records and the disclosure of all material and relevant information.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulations 2022*.



Dr. Rizwan LATIF
Chairman

30/9/ 2025



Mr. John MANNING
Director

AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF SONDER CARE LIMITED

In accordance with the requirements of subdivision 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, I declare that, to the best of my knowledge and belief, during the audit of Sonder Care Limited for the year ended 30 June 2025 there have been no contraventions of the independence requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* in relation to the audit.



Nexia Edwards Marshall
Chartered Accountants



Jamie Dreckow
Partner

Adelaide
South Australia

30 September 2025

Advisory. Tax. Audit.

Nexia Edwards Marshall (ABN 38 238 591 759) is a firm of Chartered Accountants. It is affiliated with, but independent from Nexia Australia Pty Ltd. Nexia Australia Pty Ltd is a member of Nexia International, a leading, global network of independent accounting and consulting firms. For more information please see www.nexia.com.au/legal. Neither Nexia International nor Nexia Australia Pty Ltd provide services to clients.

Liability limited under a scheme approved under Professional Standards Legislation.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SONDER CARE LIMITED

Opinion

We have audited the financial report of Sonder Care Limited ('the Company'), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policy information, and the Directors' declaration.

In our opinion, the accompanying financial report of Sonder Care Limited, is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*; including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The Directors are responsible for the other information. The other information comprises the Directors' Report for the year ended 30 June 2025, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Advisory. Tax. Audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SONDER CARE LIMITED (CONT)

Other information (cont)

If, based on the work we have performed, we conclude that there is a material misstatement of the other information we are required to report that fact. We have nothing to report in this regard.

Directors' responsibility for the financial report

The Directors of Sonder Care Limited are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012*. This responsibility includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view so that it is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

Advisory. Tax. Audit.

Nexia Edwards Marshall (ABN 38 238 591 759) is a firm of Chartered Accountants. It is affiliated with, but independent from Nexia Australia Pty Ltd. Nexia Australia Pty Ltd is a member of Nexia International, a leading, global network of independent accounting and consulting firms. For more information please see www.nexia.com.au/legal. Neither Nexia International nor Nexia Australia Pty Ltd provide services to clients.

Liability limited under a scheme approved under Professional Standards Legislation.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SONDER CARE LIMITED (CONT)

Auditor's responsibility for the audit of the financial report (cont)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Nexia Edwards Marshall
Chartered Accountants



Jamie Dreckow
Partner

Adelaide
South Australia

30 September 2025

Advisory. Tax. Audit.

Nexia Edwards Marshall (ABN 38 238 591 759) is a firm of Chartered Accountants. It is affiliated with, but independent from Nexia Australia Pty Ltd. Nexia Australia Pty Ltd is a member of Nexia International, a leading, global network of independent accounting and consulting firms. For more information please see www.nexia.com.au/legal. Neither Nexia International nor Nexia Australia Pty Ltd provide services to clients.

Liability limited under a scheme approved under Professional Standards Legislation.