

What is Sonder's current membership structure?

Sonder's current membership structure consists of Primary Members and Associate Members.

Sonder's Primary Members are practicing General Practitioners and Sonder's Associate Members are other professionals with a keen interest in Sonder and align with its purpose and values.

Sonder was first established in 1993 and was formerly known as the Northern Division of General Practice. The purpose was to support GPs, access to General Practice and the transition of care between the primary care sector and the acute care sector. We are almost unrecognisable today in regard to the services we deliver.

Why does Sonder want to change its membership structure?

Over time Sonder has seen significant growth and with the establishment of Primary Health Networks, the focus of Sonder has transitioned to providing holistic support to vulnerable people in our community. This is not just limited to health. Sonder's scope of service delivery now includes mental health, homelessness, Aboriginal health, alcohol and/or other drugs, employment, community health and disability.

What are the proposed changes to Sonder's membership structure?

The Board considers that a more appropriate membership and Board structure to take the Company forward is to retain the two classes of membership - Primary Members and Associate Members (with Primary Members retaining the right to vote at general meetings of the Company) but amending the membership composition so that the Primary Membership class should consist of Board Directors only.

The transition of the Board of Directors to Primary Membership status facilitates representation from diverse professions integral to our community health service delivery profile. Sonder's Board composition is determined by a skills matrix to foster diversity at the Board level.

How will this proposed change get endorsed?

Any change to membership rights requires 75% of Primary Members to vote in favour of the change. Therefore, Sonder will require 75% of Primary Members to vote in favour of the changes in person or via proxy.

When will the changes take effect?

Should 75% of Primary Members vote in favour of the proposed change to Sonder's membership structure the changes will take place immediately upon closure of the meeting.

What will my entitlements be as an Associate Member and will I be able to attend General Meetings of Sonder?

Associate Members will retain the right to attend general meetings of the Company and to serve on committees of Sonder as deemed appropriate by the Board of Directors but will not have the right to vote.

What if I am an Associate Member and I want to be able to voice my opinion about changes to Sonder?

As an Associate Member you will be able to raise any concerns or voice your opinion via Members of the Board or CEO of Sonder directly.

Sonder intends on exploring advisory committees to support the delivery of the Strategic Directions. Associate Members will be welcome to join these committees as they are established.